Diversity Fellowship Program

BakerHostetler
Eligibility

Our Fellowship is merit based and all applicants must meet the minimum criteria:

- Enrolled full-time in an ABA accredited law school and in good standing as a second-year law student at the time of the application.
- A member of one of the under-represented racial/ethnic groups set forth by the Equal Employment Opportunity Commission, a member of the LGBT community, or an individual with a disability.
- Not a recipient of a similar diversity award from another law firm for the same time period.
- Applicants must spend at least eight weeks with the firm. Splitting time between two offices may be permitted upon approval of the two offices’ hiring partners.
- A U.S. citizen or otherwise authorized to work in the United States.

Selection criteria

The Diversity Fellowship Program recognizes students that have demonstrated superior academic performance, significant personal achievements and strong community involvement during college and law school. Students will need to possess strong oral and written communication skills, demonstrated leadership achievements and a sincere interest and commitment to join BakerHostetler.

A selection panel consisting of the chairman, the chair of the Diversity and Inclusion Committee and members of the committee will evaluate and select all Diversity Fellows.

Application process

In order to be considered for the BakerHostetler Diversity Fellowship, candidates must provide the following documents:

- Completed application form.
- Current résumé.
- Unofficial or official undergraduate and law school transcripts.
- Personal statement (see online personal statement form for additional information).
- Two professional or academic references.

Applications will not be considered complete until all materials, including application, résumé, transcripts, personal statement and names of references, are received by BakerHostetler. A legal writing sample and letters of recommendation are optional but appreciated.

Open to any second-year law student, successful applicants to the BakerHostetler Diversity Fellowship program will receive up to a $25,000 award as well as a position in the BakerHostetler summer associate program. The amount of $10,000 will be paid within the first 30 days of starting in a summer associate position with the firm and the remaining $15,000 is contingent upon receiving and accepting a full-time offer with the firm, to be paid within 30 days of joining the firm as a full-time associate.
Application dates

Applications will be accepted from July 26, 2019, until November 1, 2019. Fellowship recipients will be notified on or before Friday, November 8, 2019.

Completed application

Please submit your completed application package to:

BakerHostetler
One Cleveland Center
1375 East 9th Street, Suite 2100
Cleveland, OH 44114-1794

Attn: Dee Driscole
Or via e-mail to ddriscole@bakerlaw.com

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